

PD Industries Ltd.

Health, Safety and Environment

PD INDUSTRIES LTD is committed to creating a better, safer and more sustainable world. We take the approach that all incidents are preventable and the management of health, safety and environmental impacts is a collective responsibility amongst all PD INDUSTRIES LTD employees.

Our Commitments

We are committed to:

- **Safe and healthy working conditions:** Provide safe and healthy working conditions. Eliminate and minimize, where possible, physical and psychological health and safety hazards and associated risks.
- **Protection of the environment:** Commit to the prevention of pollution and take into consideration the conservation of resources, minimization of waste, and sustainable procurement practices.
- **Continuous Improvement:** Monitor and continuously improve our health, safety and environmental objectives and performance.
- **Employee Participation and Training:** Provide opportunities for participation and training of our employees to foster a safe and environmentally responsible work environment by involving them in our HSE management programs, objectives and targets.
- **Legal and compliance obligations:** Meet or exceed applicable health, safety and environmental laws, regulations, standards and other compliance obligations across all operations through the implementation of global policies and practices. We strive to maintain a consistent level of HSE management across all our locations.
- **Integration with business activities:** Take into account health, safety and environmental considerations into day-to-day operations and business development activities.

Employee Responsibilities

All employees have the responsibility to consider health, safety and the environment related to PD INDUSTRIES LTD. Group activities. These responsibilities include:

- **Reporting unsafe acts and conditions:** Each employee is responsible for reporting unsafe situations, poor environmental conditions and all incidents through the appropriate channels
- **Understand and follow health, safety and environmental policies and programs:** Each employee is accountable for their actions related to health, safety and the environment with the responsibility to understand the associated policies and programs.

Creating a better, safer and more sustainable world starts from within. We will take a collective responsibility to creating, maintaining and improving a healthy and safe working environment for our employees and taking the measures to reduce our impact on the environment.

Approved By:

Paul Dalton, President & CEO

Supported By:

Ed Coombs, Marine Fleet Manager